



## **JOB DESCRIPTION**

### **Student Ministry Pastor – Midway/Hinesville Campuses**

Midway Campus Team

Campuses and Generations Department

Reports To: Campus Pastor – Midway Campus  
Category of Employment: Support Staff, **Part-time**  
Payroll Status: Hourly, **Non-Exempt**  
Office Hours: **28 hours per week**

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***The mission of Compassion Christian Church is to lead people to a life-changing relationship with Jesus Christ.***

#### **Job Summary**

To further the mission of the Church by overseeing and developing programs, ministry strategies, and service opportunities for a dynamic Midway/Hinesville Campus Student Ministry.

#### **Minimum Qualifications**

1. **Experience:** Minimum of 3 years leading and/or serving in Student Ministries.
2. **Education:** Minimum of a Bachelors Degree from an accredited college or university. A degree from an accredited bible college with a major in youth ministry, biblical studies, or a related field is preferred. Consideration will be given to candidates having experience and demonstrated proficiency in field.
3. **Knowledge, skills, and gifts:** The preferred candidate would possess the gifts and skills of teaching, leading, and discipling. Candidate must exhibit excellent computer knowledge, experience and proficiency with Microsoft Office applications including Word, Outlook, Excel, Publisher and PowerPoint. Candidate must exhibit excellent leadership, organizational and interpersonal relational skills. Candidate must be tried and proven in ministry and have a passion to share Jesus. Candidate must demonstrate a Christ-like attitude in words and actions, being able to work with a wide variety of people. Candidate must be able to problem solve, maintain and protect confidentiality, and have excellent written and verbal skills. Must be a motivated and effective recruiter and manager of volunteers.
4. **Physical Demands:**
  - a. Activities with youth, including sports and games of a physical nature.
  - b. Lifting, pulling, bending, carrying, and pushing as needed to set up activities and events.
  - c. Operation of church vehicles.

#### **Expectations**

1. Exhibits a meaningful and growing personal relationship with Jesus Christ.
2. Engages in a regular and ongoing (meeting at least monthly) accountability relationship with a staff partner or other approved person.
3. Recognizes that our work is important and deserves our very best.

#### **Conditions of Employment**

1. Models the Biblical standard of personal conduct and lifestyle.
2. Supports and adheres to the Mission, Vision, Values, and Philosophy of Ministry of CCC, including the CCC Statement of Faith.
3. Supports and adheres to the CCC Policies and Procedures Handbook.
4. Pastoral Staff must be active, participating members of Compassion Christian Church or be willing to become a member at the beginning of employment.

**Duties and Responsibilities (Essentials)**

1. General staff responsibilities:
  - Engage in ministry leader responsibilities as assigned.
  - Lead, teach, cast vision, oversee, and direct all facets of the Midway/Hinesville Student Ministry.
  - Assist in establishing ministry goals and objectives, and individual tactics that support the mission and vision of the Church & Midway/Hinesville Student Ministry.
  - Provide visionary leadership and organizational structure for the Midway/Hinesville Campus Student Ministry.
  - Recruit, train, schedule, equip and supervise volunteers for the ministry.
  - Propose and administer annual budgets.
  - Participation in monthly "Leader's Breakfasts" and "All-Staff Meetings", as well as called departmental meetings, and other required staff events.
  
2. Specific duties and responsibilities:
  - Recruit, lead, evaluate, shepherd and oversee the team leaders within the ministry areas of administration, small group coordination, volunteer coordination, large group coordination and technical support of the Student Ministry.
  - Maintain a relationship with the Student Ministries at all regional campuses for collaboration and encouragement.
  - Lead middle and high School ages, maintain an appropriate discipleship relationship with students, coordinate community activities and small group Bible studies
  - Create and oversee all aspects of special events.
  - Promote/publicize ministry activities and events.
  - Maintain a safe and healthy environment in the Student Ministries.
  - Create, build, and set up staging, props, videos and other elements.
  
3. This job description is not meant to be an all-inclusive statement of every duty and responsibility that will be required of an employee in this position. Therefore, additional duties may be assigned.

**Performance and Evaluation**

Success in the position will be measured according to the performance assessment tool approved by the Executive Pastor. Performance will be evaluated in relevant areas, including but not limited to: completion of ministry goals and individual tactics, communication, teamwork, leadership, creativity, responsibility, self-motivation, attitude, and potential for growth.

**Employee Acknowledgement**

My signature will acknowledge that I have read and understand the above Job Description. Further, I understand that this Job Description provides position essentials and the general duties, responsibilities, and specifications of the position; that it may be changed at any time to meet the needs of CCC; and, that it in no way constitutes an employment contract or otherwise alters my "employment at will" relationship with Compassion Christian Church.

Printed Name of Staff Member:

\_\_\_\_\_  
**Signature of Staff Member**

\_\_\_\_\_  
**Date**

Job Description Approved:                      DLM (HR Initials)                      \_\_\_\_\_ (DH Initials)

*Revised 07/09/2019*